



11460 Warner Avenue, Fountain Valley, CA 92708-2597  
Ph: 1 (714) 546-7600 Web: coastline.edu

January 19, 2018

To: Stephen Barnes, Professor and Academic Senate President  
From: Loretta P. Adrian, Ph.D., President *LPA*  
Re: Faculty Hiring, 2017-18

I commend the Academic Senate and the Deans' Council for the collaborative process of prioritizing full-time faculty requests for 2017-18. As well, I want to thank the faculty who submitted requests.

Deciding on which one faculty position to support and put forward for hiring has been particularly difficult. The Math Department has consistently been proactive and vigilant in adhering to the prioritization process procedures and timelines. The Math Department faculty are staunch advocates of their discipline and have constantly demonstrated an innovative spirit, e.g., developing and adopting new methods for serving students and removing barriers and leading the use of OER. Based on enrollment numbers, the department's contribution to the college's FTES, and the faculty members' individual and collective innovation, I am pleased that the College has been able to support the Math discipline by hiring new full-time Math faculty in the past few years. The department has grown into one of the largest disciplines at Coastline and currently has the largest number of full-time instructional faculty. I have tremendous appreciation and respect for the work of our Math faculty and the Math Department.

The Business Department which, for a long time, had only one full-time faculty is commended for increasing the number of Business students graduating with associate degrees and certificates. Coastline's Business Department is recognized locally and nationally for producing high numbers of Business graduates. As a result, our Business program is ranked among the top business degree producers in California and the US. An additional faculty would allow the business program to grow, develop new curriculum, expand offerings online and onsite, and increase business graduates. Furthermore, providing the Business program with an additional full-time faculty would allow the department to strengthen and enhance our International Business Program, which has a substantial potential in attracting in and out of state students, including international students.

For the reasons noted above and to address student and college needs, my decision is to hire a full-time faculty in Business. Thank you for your leadership on the faculty prioritization process. I also want to extend my sincere appreciation to the Academic Senate as a whole and to the faculty leaders who submitted requests on behalf of their departments and disciplines.

I look forward to the Senate's support and understanding as we move forward with faculty hiring. Please do not hesitate to let me know if you have any questions or concerns.

Lpa/lm  
Cc: Vince Rodriguez, Ed.D., Vice President of Instruction

Coast Community College District